

2020 NAVICENT HEALTH Rx PLANS-at-a-GLANCE

BASIC Rx Plan

CHOICE Rx Plan

Prescription Drug Tier	CarolinaCARE Mail Service (90-day supply)	CarolinaCARE Mail Service (30-day supply)	Community Retail Pharmacies (30-day supply)
Affordable Care Act Preventive List (ACA) ^{1,2}	\$0 copay	\$0 copay	\$0 copay ¹
Road to Wellness Program ¹	\$0 copay	\$0 copay	Not applicable
Generics	\$30	\$10	\$10 ¹
Preferred Brand	\$105	\$35	\$35 ¹
NON-preferred Brand	\$180	\$60	\$60 ¹
Specialty Drugs ³	Not applicable	\$60	Not applicable

Prescription Drug Tier	CarolinaCARE Mail Service (90-day supply)	CarolinaCARE Mail Service (30-day supply)	Community Retail Pharmacies (30-day supply)
Affordable Care Act Preventive List (ACA) ^{1,2}	\$0 copay	\$0 copay	\$0 copay ¹
Road to Wellness Program ¹	\$0 copay	\$0 copay	Not applicable
Generics ⁴	Meet deductible, then 20%	Meet deductible, then 20%	Meet deductible, then 20%
Preferred Brand ⁴	Meet deductible, then 20%	Meet deductible, then 20%	Meet deductible, then 20%
NON-preferred Brand ⁴	Meet deductible, then 20%	Meet deductible, then 20%	Meet deductible, then 20%
Specialty Drugs ³	Not applicable	Meet deductible, then 20%	Not applicable

¹ After a maximum of one (1) fill at retail for maintenance drugs, member pays full cost unless Rx is transferred to CarolinaCARE

² Includes certain aspirin, fluoride, folic acid, oral contraceptives, etc. For complete list, visit www.carolinacarerx.org

³ Specialty drugs are filled through CarolinaCARE only. Exceptions apply to drugs in a limited distribution network.
 - Opioids dispensed in 30-day quantity only after the initial limited supply, per FDA guidelines
 - Flexible Spending Account fund balance does not roll over to a new plan year

⁴ After deductible, one (1) additional fill allowed at retail for maintenance drugs. Then, member pays full cost unless Rx is transferred to CarolinaCARE.

- Co-insurance (20%) applies after deductible is met
- Deductible: \$1,600 Individual/\$3,200 Family
- Maximum out-of-pocket: \$3,600 Individual/ \$7200 Family
- Opioids dispensed in 30-day quantity only after the initial limited supply, per FDA guidelines
- Health Savings Account fund balance (HSA) does roll over to a new plan year